ANNUAL REPORT
2022-23

NEDA

National Ethnic Disability Alliance

About NEDA

National Ethnic Disability Alliance (NEDA) is a national Disabled People's Organisation (DPO) that advocates federally for the human rights of people with disability, and their families, from culturally and linguistically diverse (CaLD) and non-English speaking backgrounds (NESB).

We are a founding member of Disabled People's Organisations Australia (DPOA).

We are a community based, non-government organisation funded by the Department of Social Services (DSS). We have a small secretariat and are governed by a Council of state/territory and community representatives; as a DPO, the majority of our Councillors are required to be people with disability from migrant or refugee backgrounds.

As a Disabled People's Organisation (DPO), the National Ethnic Disability Alliance (NEDA) is an organisation run by and for culturally and linguistically diverse (CaLD) people with disability.

Our constitution states that our board is to be comprised of a majority of CaLD people with disability.

In addition to general community membership, NEDA also has state and territory members.

NEDA acknowledges the traditional country throughout Australia on which we gather, live, work and stand. We acknowledge all traditional custodians, their Elders past and present, and we pay our respects to their continuing connection to their culture, community, land, sea, and rivers.

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President's Report

I am pleased to present NEDA's Annual Report for the period July 2022 to June 2023. My term as President began in March 2023, a period which was marked by high-level activity and significant changes within the organisation. Key highlights during this period include securing a permanent home for NEDA in the second half of 2023 and strengthening our Board with the election of a new Vice President Dinesh Palipana, Treasurer Rohit Hirani and Pino Migliorino in a newly elected role as the Secretary.

I have had the privilege of working closely with them on governance and operational reviews of the organisation. During this period, NEDA has remained steadfast in advocating for the rights of people with disability from Culturally and Linguistically Diverse (CALD) backgrounds.

NEDA's notable activities include our active involvement in the Disability Royal Commission (DRC), where we ensured that the consultations and proceedings were inclusive of the experiences of people with disability from CALD backgrounds.

Another significant undertaking has been our ongoing engagement with the National Disability Insurance Agency (NDIA) in developing the National Disability Insurance Scheme (NDIS) CALD Strategy,

which involved providing strategic advice and undertaking broad consultations with people with disability and their families from CALD backgrounds, the disability sector and other relevant stakeholders.

I extend my gratitude to NEDA's dedicated Board members who have stepped up to an increased level of responsibility in the governance of this organisation, NEDA's CEO Dwayne Cranfield for his leadership during this period and our dedicated staff members for their invaluable support.
I would also like to express appreciation to our funding bodies, partners and allies who sought our expertise. The insights and resources we received from them have facilitated our growth and enhanced our capacity and effectiveness.

We have accomplished much and I'm excited about our future contributions in my role as the President.

Mary -Anne Cosic
President

CEO'S Report

It has been a massive year for NEDA! Welcome again to the end of another financial year. It has been a huge year for the NEDA team. This year has again been a year of growth, not just within our policy space but with staff changes and movements.

This year saw us continue our solid research and policy work, and the further positioning of NEDA within the data and translation area. We have worked significantly with our stakeholders to ensure that the voice of culturally and linguistically diverse (CALD) Australians living with disabilities is heard, respected and acted upon.

We continued to systemically advocate for the rights of our community, both at federal and state government level, working with the Commonwealth Government on key areas such as the National Disability Insurance Scheme (NDIS), National Disability Services (NDS), DSS in general and the Australian Electoral Commission (AEC) and Services Australia with the NMAG group.

I would like to thank Minister Bill Shorten for his support and Commitment to the NDIS and Minister Amanda Rishworth for her support of the National DRO peaks and the disability community in general. We worked with these agencies to develop inclusive policies and legislations and to develop product and engagement tools that ensure CALD Australians are included and given equal opportunities, as well as a voice in decision making, especially with

the NDIA and the development of the CALD strategy. This was a collaboration between NEDA and the NDIA and our community of NDIS participants and DSS with the Royal Commission and the development of the National Disability Strategy.

We have been running two ILC grants during this time – one that works with the LGBTIQ disability community within the CALD space; working with the LGBTIQ Health Alliance, and our second project that is supported by RMIT in developing E-learning tools for the translation community with regard to CALD disability engagement. We continued our association with the other DROs, working closely with them sharing resources and supporting each other's work, Mental Health Australia and the Federation of Ethnic Communities' Councils of Australia (FECCA), moving forward with the EMBRACE project. EMBRACE provides a national focus on mental health and suicide prevention for people from CALD backgrounds. NEDA and FECCA are key players in this project, and we were very much a part of many of the key decisions that went towards the formation of this project.

In the Commission. I am hoping that many of you will have noticed that we turned a modest surplus this year. I want to take this opportunity to thank the NEDA council, with a special shout out to our President, Maryanne Cosic and pay my respect to Vice-president Victor Marillanca and acknowledge his recent passing and Michael Maguire, our Treasurer who moved on after many years of service to NEDA; and a welcome to Rohit Hirani into that role again representing TASC, we also welcomed Dr Dinesh Palipana from Queensland as our community member.

I also want to especially thank Michael Maguire, our former Treasurer for his wonderful service over six years on the Council. During his time, Michael was instrumental in developing the new constitution and was a great representative of our Queensland member organisation, TASC.

This Thank you note would be incomplete without a big acknowledgement to a fantastic team, I won't mention individual names as we have has some comings and goings. Thank you for all your support.

Dwayne Cranfield

CEO

ILC Individual Capacity Building Project Report

The ILC program is to build the capacity of interpreters and translators to work effectively with people from CALD backgrounds with disabilities in the NDIS setting. Additionally, the interpreter project aims to empower CALD people with disabilities and their families by mitigating barriers that hinder their access to the NDIS and other mainstream services.

Achievements in the past year:

- Delivered eleven professional development workshops across the pilot areas, including Queensland, the Northern Territory, South Australia and Western Australia. These sessions attracted participation from 466 interpreters, with a remarkable 100% of attendees rating the workshops with 4 or 5 stars (out of 5).

- Developed and uploaded six NDIS E-learning modules tailored for certified interpreters onto the National Accreditation Authority for Translator and Interpreters (NAATI)'s learning platform in September 2022.

- As of September 2023, approximately 1,800 NAATI practitioners are actively enrolled in these modules, progressing through them at varying stages.

- Produced three professional development webinars designed for NDIS professionals, disability professionals and health professionals to enhance their competence in working with interpreters and CALD people with disabilities. These webinars will be accessible on NEDA's website in November 2023.

Owing to the outstanding outcomes achieved by the ILC team, the Department of Social Service has extended the current two-year ILC Individual Capacity Building Project by an additional 16 months, extending the project's duration until the end of October 2024.

For the 2023-2024 period, the ILC team will continually deliver on the aims of this project. Ten workshops are scheduled for this period, comprising five face-to-face sessions and five online professional development workshops.

Disability in Australia

Upcoming Workshops Dates

Additionally, the project lead is in the process of developing twelve in-language factsheets and videos tailored for CALD people with disability and their families.

These resources are designed to enhance their capacity to collaborate effectively with certified interpreters and NDIS professionals. The materials will be accessible on NEDA's website starting in November 2023, and a national promotion campaign will follow. We eagerly anticipate conducting a symposium in May 2024, bringing together all non-government and government stakeholders to share our resources and identify areas for further enhancement.

We look forward to conducting a symposium in May 2024 to bring all stakeholders, including NDIA and the DSS, together to share our resources and identify necessary improvements.

25 July & 13 August 2023

online sessions completed, with a total of **610** attendees

Face-to-face sessions

1. 2nd December 2023
2. 20th January 2024
3. 16th March 2024
4. 13th April 2024
5. 27th April 2024

Online national session 1

2nd March 2024

Two national sessions, specific dates TBA

April - May 2024

Policy & Projects Officer list of engagements 2022-23

Advocate's discussions:
homelessness, including experience in boarding houses, hostels and other arrangements

Meeting with OSA and NEDA regarding hearing on guardianship, substituted and supported decision making

NDRP communications advisory group

ECCV Statewide Network

PCE monthly meeting

ACT Disability Strategy – Focused Conversation – Multicultural Communities

Interview with Soundfair: barriers CaLD deaf and hard of hearing, when engaging with Hearing Services

End career violence

Adolescent Violence in the Home National Coordinator function – policy and DRC

CaLD Public Hearing of the DRC

National Autism Strategy Oversight Council EOI committee

My Lived ID website

Minister Rushworth DES roundtable

NDIS CaLD Strategy South Asian

Community engagement
NDIS Review workshops

Your Service Your Rights Steering Group

Disability Services Act Review

National Strategy for the Carer Workforce

Your Story Legal Support Webinar – my concluding observations on the DRC's work.

Minister Rishworth and Dominic Golding

Director of Strategy and Partnership Report

Collaborative list

Providing strategic advice at the NDIS Joint Advocacy and Co-design meetings on supported decision-making and participant safety.

ACT Disability Strategy – Assisted the ACT government in organising and facilitating consultations with people with disability and their families from Culturally and Linguistically Diverse (CALD) backgrounds.

NDIS CaLD Strategy Refresh (Discover, Develop, Strategy and Action Plan) – Provided strategic advice during each phase, helped review documents and assisted with consultations.

NDIS Systemic Advocacy Working Group Meetings with Public Interest Advocacy Centre (PIAC) and other Disability Representative Organisations.

Embrace Multicultural Mental Health Project with FECCA and MHA – joint project initiate.

'Our voices, our lives, our ways' project with LHA – Partnered with LHA on this ILC grant to assist with establishing an advisory committee, undertaking an evaluation of the process and outcome of this project and forming a Communities of Practice (CoP) and resource hub.

Provided stakeholder engagement service to the NDIA via the Participant Engagement Panel (PEP) and to the Department of Social Services (DSS). This includes consultations regarding supported decision-making, information for access and planning, participant booklets, NDIS CaLD strategy, Australia's disability strategy, the NDIS Administrative Appeals Tribunal (AAT) process, etc.

Hon Mitch Firfield, Australia's ambassador and permanent representative to the UN

Women with Disability (WWDA), NEDA and Harmony Alliance Joint Research Project – Accessing Formal Support in Australia, the experiences of CALD women with disability.

NEDA was in the working group and helped co-design the Disability Standards for Education. This was led by Children and Young People with Disability Australia (CYDA).

“

In addition to my role as the Director of Strategy and Partnerships, I was acting on Dwayne's behalf during July-Aug 2022 and Nov 2022-Jan 2023. Additionally, I was leading the Embrace Multicultural Mental Health Project in collaboration with Mental Health Australia (MHA) and the Federation of Ethnic Communites' Councils of Australia (FECCA) and supporting the 'Our voices, our lives, our ways' project, in collaboration with LGBTIQ+ Health Alliance (LHA).

Neha Prakash
Director of Strategy and Partnership

Director of Strategy and Partnership Report

Key meetings and contributions list

Meeting with DRC OSA regarding the hearing on guardianship, substituted and supported decision-making.

Meeting with Minister Rishworth's Advisors to discuss NEDA's priorities in the Social Services portfolio.

DSS and Minister Shorten - Scenario-testing workshop - Commonwealth plans, actions and controls for supporting the health and well-being of people with disability during the COVID-19 pandemic.

NDIS Commission – Own motion inquiry into supported accommodation.

Services Australia - Joint CSAG and NMAG Member sessions for the Vulnerability Support Model.

NDIA Communications and Engagement Division – Meetings to discuss the NDIS Systems, Correspondence Framework and PACE Advice.

DSS Disability Strategy Governance and Engagement Team - Disability Representative Organisations Working Group meetings.

National Disability Data Asset DRO workshops – Attending regular meetings.

Opening the Doors (OTD) ILC Project Reference Group meetings hosted by Rights and Inclusion Australia.

NDIS Commission Complaints Function Advisory Committee meetings.

NDIA Co-design Meetings - Improving Operational Guidelines.

Disability Royal Commission, Office for Solicitors Assisting (OSA) - Meeting to discuss Public hearing 29.

National Justice Project - advice.

Meeting with Minister Shorten's Advisors.

DRO Program Engagement Workshop - Forward Workplan and additional funding - KPMG and DSS.

Office for Women, Department of the Prime Minister and Cabinet | Virtual Roundtable for providing input on National Strategy to Achieve Gender Equality.

Disability and Health Sector Consultation Committee (DHSCC) meeting.

Disability Support Pension Impairment Tables Roundtable Meeting with the Minister for Social Services, the Hon Amanda Rishworth MP.

Department of Home Affairs, Health Requirement Review – NEDA provided advice on the review of migration health requirements, including the significant cost threshold in the Migration Regulations 1994.

Policy submissions to the NDIA, DSS, Senate hearing on work and care, etc.

Represented NEDA at the 15th session of the Conference of State Parties (COSP) to the Convention on the Rights of Persons with Disability (CRPD) in New York between 13-15 June 2023.

Year in Review

JUST DO IT.

Treasurer's Report

We would like to express our heartfelt gratitude to our funding bodies, whose generous support has enabled us to continue our mission and make a meaningful impact. Your commitment to our cause is invaluable.

We extend our appreciation to our dedicated CEO for their unwavering leadership and tireless efforts in guiding our organization toward success.

We also want to recognise and thank our esteemed council members for their invaluable contributions, dedication, and support throughout the year.

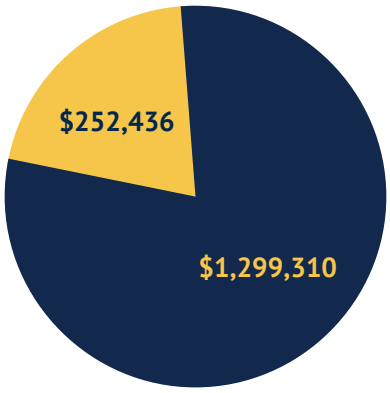
Your wisdom and commitment are essential to our achievements.

The National Ethnic Disability Alliance Incorporated is pleased to report a net surplus of $252,436 for the year ending 30 June 2023.

We remain committed to our mission of serving our community and look forward to another year of positive impact.

Rohit Hirani
Treasurer

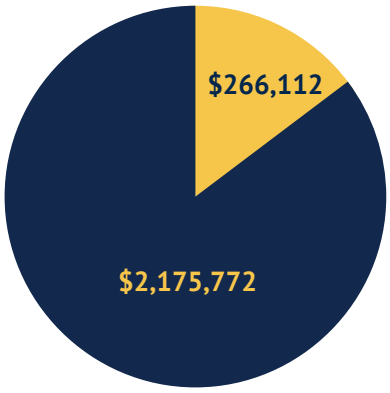
Financial Highlights



NEDA Total Income: $1,551,746

- Net Surplus
- Total Expenditure

Assets and Liabilities



NEDA Total Income: $2,441,884

- Net Surplus
- Total Expenditure

Financial Report

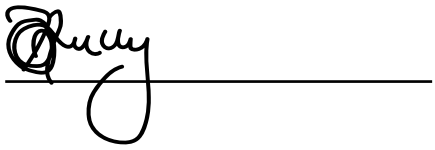
Auditor's Independence Declaration

National Ethnic Disability Alliance Incorporated
For the year ended 30 June 2023

I declare that, to the best of my knowledge and belief, during the year ended 30 June 2023, there have been:

1. no contraventions of the independence requirements as set out in Australian Charities and Not-for-profits Commission Regulation 2013; and

2. no contraventions of any applicable code of professional conduct in relation to the audit.



Bernard Hardy

Unit G10 Quayside
50 Eastlake Parade
Kingston ACT 2604

Dated: 11 October 2023

Council Members Report

National Ethnic Disability Alliance Incorporated For the year ended 30 June 2023

Council Members Report

Your council members submit the financial report of National Ethnic Disability Alliance Incorporated (NEDA) for the financial year ended 30 June 2023.

The names of council members throughout the year and at the date of this report are:

President	Mary-Anne Cosic
Treasurer	Rohit Hirani
Secretary	Pino Migliorino
Ordinary Member	George Poniatowski
Ordinary Member	Gibbs Hatendi
Ordinary Member	Edwin Lourdes Joseph
Ordinary Member	Palipana Dinesh
Ordinary Member	Mary Kumar
Ordinary Member	Stephen Lin
Ordinary Member	Melissa Del Borello

Principal Activities

NEDA is the national peak organisation representing the rights and interests of people from non-English speaking background CaLD/NESB with disability, their families and carers throughout Australia. A community based, non-government organisation funded by the Commonwealth Department of Social Services. NEDA has a small secretariat and is governed by a Council of state and territory representatives. The majority of Councillors are people from NESB with disability, their families and carers.

NEDA advocates at the federal level for the rights and interests of people from NESB with disability, their families and carers so they can participate fully in all aspects of social, economic, political and cultural life. NEDA provides policy advice to the federal government and other agencies to secure equitable outcomes for people from NESB with disability, their families and carers. NEDA undertakes projects relating to the NESB and disability communities. NEDA works closely with its state and territory member organisations to ensure that its policy advice reflects the experience of people from CaLD/NESB communities with disability, their families and carers.

Significant Changes and Events

No significant change in the nature of these activities occurred during the year.

During the 2023 financial year a contract was entered to purchase 1/16 Phipps Close Deakin. The property settled in the 2024 financial year out of reserves held by NEDA.

Operating Result

The surplus after providing for income tax for the financial year amounted to, as per below: $252,436.

Going Concern

This financial report has been prepared on a going concern basis which contemplates continuity of normal business activities and the realisation of assets and settlement of liabilities in the ordinary course of business. The ability of the association to continue to operate as a going concern is dependent upon the ability of the association to generate sufficient cashflows from operations to meet its liabilities. The members of the association believe that the going concern assumption is appropriate.

Signed in accordance with a resolution of the Members of the Committee on:

Mary-Anne Cosic (President)
Dated: 24th October 2023

Rohit Hirani (Treasurer)
Dated: 24th October 2023

Income and Expenditure Statement

National Ethnic Disability Alliance

For the year ended 30 June 2023

	30 June 2023	30 June 2022
Income		
Grant Income	$1,530,510	$1,732,096
Total Income	**$1,530,510**	**$1,732,096**
Gross Surplus	**$1,530,510**	**$1,732,096**
Other Income		
Interest Received	$4,011	$1,072
Other Revenue	$17,225	$90,320
Total Other Income	**$21,236**	**$91,392**
Expenditure		
Audit Fees	$7,200	$7,160
Bad Debts	$250	-
Bookeeping Fees	-	$1,800
Business Development	-	$882
Board Expenses & Travel	$37,748	-
Consultants & Subcontractors	$102,229	$91,344
Depreciation	$6,408	$5,707
DSS Disability Gateway Expenses	(4)	$3,257
Ethnolink Expenses	-	$24,430
General DRC Expenses	-	$176,049
Gifts	-	$10,021
Insurance	$41,286	$21,661
ILC Expenses	($272)	$46,664
Interest Expense	-	$797
Legal expenses	$61,374	$14,000
LGBTIQ Expenses	-	$3,354
Meeting/Conference Costs	$17,463	$24,820

The accompanying notes form part of these financial statements. These statements should be read in conjunction with the attached compilation report.

	30 June 2023	30 June 2022
Office Expenses		
Bank Fees	$813	$187
Computer/Office Equipment	$726	$26,822
Memberships/Subscriptions/Fees	$9,127	$5,349
Other Computer Expenses	$11,575	$19,191
Printing, Postage & Stationery	$11,421	$5,099
Rent	$4,883	$5,171
Telephone	-	$7,362
Website Expenses	$10,104	$2,518
Total Office Expenses	**$48,648**	**$71,699**
Salary & Wages	$733,135	$731,604
Superannuation	$75,297	$68,051
Other Employment Expenses	$18,927	$26,333
Travel and Accommodation	$59,700	$39,612
Investigation	-	$1,478
Interest	$587	-
Projects	$89,335	-
Total Expenditure	**$1,299,310**	**$1,370,720**
Current Year Surplus/ (Deficit) Before Income Tax Adjustments	**$252,436**	**$452,768**
Current Year Surplus/(Deficit) Before Income Tax	**$252,436**	**$452,768**
Net Current Year Surplus After Income Tax	**$252,436**	**$452,768**

The accompanying notes form part of these financial statements. These statements should be read in conjunction with the attached compilation report.

Assets and Liabilities Statement

National Ethnic Disability Alliance Incorporated
As at 30 June 2023

	Notes	30 June 2023	30 June 2022
Assets			
Current Assets			
Cash and Cash Equivalents	2	$2,264,985	$1,969,932
Accounts Receivable		$142,763	$87,534
Other Current Assets			
Deposits		$5,000	-
Total Other Current Assets		**$5,000**	-
Total Current Assets		**$2,412,748**	$2,057,466
Non-Current Assets			
Plant and Equipment	3	$29,136	$28,438
Total Non-Current Assets		**$29,136**	**$28,438**
Total Assets		**$2,441,884**	**$2,085,904**
Liabilities			
Current Liabilities			
Accounts Payable		$5,295	$23,162
ATO Account		$90,895	-
GST Payable		$55,659	$9,956
PAYG Withholdings Payable		$9,320	$10,082
Superannuation Payable		$8,649	$12,555
Employee Salary Sacrifice		($2,579)	$1,772
Employee Entitlements	4	$98,873	$105,040
Total Current Liabilities		**$266,112**	**$162,568**
Total Liabilities		**$266,112**	**$162,568**
Net Assets		**$2,175,772**	**$1,923,336**
Member's Funds			
Reserves		$2,175,772	$1,923,336
Total Member's Funds		**$2,175,772**	**$1,923,336**

The accompanying notes form part of these financial statements. These statements should be read in conjunction with the attached compilation report.

Notes to the Financial Statements

National Ethnic Disability Alliance

For the year ended 30 June 2023

1. Summary of Significant Accounting Policies

The financial statements are special purpose financial statements prepared in order to satisfy the financial reportingrequirements of the Associations Incorporation Act (ACT). The committee has determined that the association is not a reporting entity.

The financial statements have been prepared on an accruals basis and are based on historic costs and do not take into account changing money values or, except where stated specifically, current valuations of non-current assets. The following significant accounting policies, which are consistent with the previous period unless stated otherwise, have been adopted in the preparation of these financial statements.

Property, Plant and Equipment (PPE)

Leasehold improvements and office equipment are carried at cost less, where applicable, any accumulated depreciation. The depreciable amount of all PPE is depreciated over the useful lives of the assets to the association commencing from the time the asset is held ready for use. Leasehold improvements are amortised over the shorter of either the unexpired period of the lease or the estimated useful lives of the improvements.

Impairment of Assets

At the end of each reporting period, the committee reviews the carrying amounts of its tangible and intangible assets to determine whether there is any indication that those assets have been impaired. I

f such an indication exists, an impairment test is carried out on the asset by comparing the recoverable amount of the asset, being the higher of the asset's fair value less costs to sell and value in use, to the asset's carrying amount. Any excess of the asset's carrying amount over its recoverable amount is recognised in the income and expenditure statement.

Employee Provisions

Provision is made for the association's liability for employee benefits arising from services rendered by employees to the end of the reporting period. Employee provisions have been measured at the amounts expected to be paid when the liability is settled.

Provisions

Provisions are recognised when the association has a legal or constructive obligation, as a result of past events, for which it is probable that an outflow of economic benefits will result and that outflow can be reliably measured. Provisions are measured at the best estimate of the amounts required to settle the obligation at the end of the reporting period.

Cash on Hand

Cash on hand includes cash on hand, deposits held at call with banks, and other short-term highly liquid investments with original maturities of three months or less.

Accounts Receivable and Other Debtors

Accounts receivable and other debtors include amounts due from members as well as amounts receivable from donors. Receivables expected to be collected within 12 months of the end of the reporting period are classified as current assets. All other receivables are classified as non-current assets.

Revenue and Other Income

Revenue is measured at the fair value of the consideration received or receivable after taking into account any trade discounts and volume rebates allowed. For this purpose, deferred consideration is not discounted to present values when recognising revenue. Interest revenue is recognised using the effective interest method, which for floating rate financial assets is the rate inherent in the instrument. Dividend revenue is recognised when the right to receive a dividend has been established.

Grant and donation income is recognised when the entity obtains control over the funds, which is generally at the time of receipt. If conditions are attached to the grant that must be satisfied before the association is eligible to receive the contribution, recognition of the grant as revenue will be deferred until those conditions are satisfied. All revenue is stated net of the amount of goods and services tax.

Goods and Services Tax (GST)

Revenues, expenses and assets are recognised net of the amount of GST, except where the amount of GST incurred is not recoverable from the Australian Taxation Office (ATO). Receivables and payables are stated inclusive of the amount of GST receivable or payable. The net amount of GST recoverable from, or payable to, the ATO is included with other receivables or payables in the assets and liabilities statement.

Financial Assets

Investments in financial assets are initially recognised at cost, which includes transaction costs, and are subsequently measured at fair value, which is equivalent to their market bid price at the end of the reporting period. Movements in fair value are recognised through an equity reserve.

Accounts Payable and Other Payables

Accounts payable and other payables represent the liability outstanding at the end of the reporting period for goods andservices received by the association during the reporting period that remain unpaid. The balance is recognised as a current liability with the amounts normally paid within 30 days of recognition of the liability.

	2023	2022
2. Cash and Cash Equivalents		
Bankmecu 12053911	$1,257,641	$1,000,360
NCCP 12266013	$759,761	$718,223
NCCP GST 12277176	$50,182	$50,128
NCCP Debit Card 12277176	$1,000	$1,000
COMMS Debit Card 12266044	$2,000	$2,000
Brian - Debit Card	$92	$(752)
DiviPay Account	$518	$7,116
Term Deposit 138352919	$136,868	$135,502
Term Deposit 138358064	$56,922	$56,354
Total Cash and Cash Equivalents	$2,264,985	$1,969,932
3. Plant and Equipment, Motor Vehicles		
Plant and Equipment		
Plant and Equipment at Cost	$46,458	$59,417
Accumulated Depreciation of Plant and Equipment	($17,322)	($30,978)
Total Plant and Equipment	**$29,136**	**$28,438**
Total Plant and Equipment, Motor Vehicles	**$29,136**	**$28,438**
4. Employee Entitlements		
Provision for Annual Leave	$98,873	$80,734
Provision for Long Service Leave	-	$24,305
Total Employee Entitlements	**$98,873**	**$105,040**

These notes should be read in conjunction with the attached compilation report.

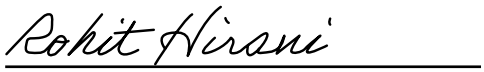
True and Fair Position

National Ethnic Disability Alliance
For the year ended 30 June 2023

Annual Statements Give True and Fair View of Financial Position and Performance of the Association

We, Mary-Anne Cosic, and Rohit Hirani, being members of the council of National Ethnic Disability Alliance Incorporated, certify that – The statements attached to this certificate give a true and fair view of the financial position and performance of National Ethnic Disability Alliance Incorporated during and at the end of the financial year of the association ending on 30 June 2023.

Mary-Anne Cosic (President)
Dated: 24th October 2023



Rohit Hirani (Treasurer)
Dated: 24th October 2023

Audit Report

National Ethnic Disability Alliance
For the year ended 30 June 2023

Report on the Financial Report

We have audited the accompanying financial report, being a special purpose financial report, of National Ethnic Disability Alliance Incorporated (the Association), which comprises the committee's report, the assets and liabilities statement as at 30 June 2023, the income and expenditure statement for the year then ended, notes comprising a summary of significant accounting policies and other explanatory information, and the certification by members of the committee on the annual statements giving a true and fair view of the financial position and performance of the association.

Committee's Responsibility for the Financial Report

The Committee of the National Ethnic Disability Alliance Incorporated is responsible for the preparation and fair presentation of the financial report, and has determined that the basis of preparation described in Note 1 is appropriate to meet the requirements of the Australian Charities and Not-for-profits Commission Act 2012 (ACNC Act) and is appropriate to meet the needs of the members. The committee's responsibility also includes such internal control that the committee determines is necessary to enable the preparation and fair presentation of a financial report that is free from material misstatement, whether due to fraud or error.

Auditor's Responsibility

Our responsibility is to express a conclusion on the financial report based on our audit. We conducted our audit in accordance with Auditing Standard on Review Engagements ASRE 2415 Review of a Financial Report: Company Limited by Guarantee or an Entity Reporting under the ACNC Act or Other Applicable Legislation or Regulation, in order to state whether, on the basis of the procedures described, anything has come to our attention that causes us to believe that the financial report does not satisfy the requirements of Division 60 of the ACNC Act including: giving a true and fair view of the registered entity's financial position as at 30 June 2023 and its performance for the year ended on that date; and complying with the Australian Accounting Standards andthe Australian Charities and Not-for-profits Commission Regulation 2013 (ACNC Regulation). ASRE 2415 requires that we comply with the ethical requirements relevant to the audit of the financial report.

Conclusion

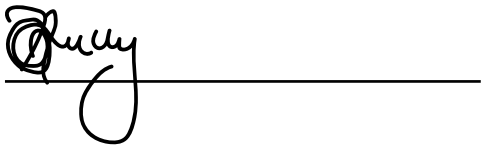
Based on our audit, nothing has come to our attention that causes us to believe that the financial report of the National Ethnic Disability Alliance Incorporated does not satisfy the requirements of Division 60 of the Australian Charities and Not-for-profits Commission Act 2012 including:

(a) giving a true and fair view of the registered entity's financial position as at 30 June 2023 and of its financial performance and cash flows for the year ended on that date; and

(b) complying with Australian Accounting Standards to the extent described in Note 1, and Division 60 of the Australian Charities and Not-for-profits Commission Regulation 2013.

Basis of Accounting and Restriction on Distribution

Without modifying our conclusion, we draw attention to Note 1 to the financial statements, which describes the basis of accounting. The financial report has been prepared for the purpose of fulfilling the responsible entities' financial reporting responsibilities under the ACNC Act. As a result, the financial report may not be suitable for another purpose.



Bernard Hardy

Unit G10 Quayside
50 Eastlake Parade
Kingston ACT 2604

Dated: 11 October 2023

Certificate By Members of the Council

National Ethnic Disability Alliance
For the year ended 30 June 2023

I, Mary-Anne Cosic of National Ethnic Disability Alliance Incorporated certify that:

1. I attended the annual general meeting of the association held on 24 October 2023.

2. The financial statements for the year ended 30 June 2023 were submitted to the members of the association at its annual general meeting.

Mary-Anne Cosic (President)
Dated: 24th October 2023

Vale
Victor Marillanca

It is with great sadness, the Council, staff and friends of the National Ethnic Disability Alliance (NEDA) acknowledge the passing of our good friend Victor. Victor had been a Council member for six years, serving the national CaLD community within the disability space. He was a strong advocate not just for the CaLD community but for those people living with disabilities.

He was not just a Council member but a friend of mine and a great supporter of our work at NEDA, always engaged and interested in what we do. Recently, I visited him during his lengthy hospital stay, and he seemed in good spirits and was looking to return home. During my visit, I awarded Victor with the NEDA medal for his unwavering service to the CaLD disability community and promised him that at our new office opening in October, we would have a more formal occasion.

On a personal note, I have known Victor for twelve years, during his involvement with CMCF, FECCA and his time on the NEDA Council. He will be greatly missed, and I will miss his sage advice and counsel. Vale Victor.

Dwayne Cranfield, CEO

NEDA

National Ethnic Disability Alliance

NATIONAL ETHNIC DISABILITY ALLIANCE

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